



## **CODE OF CONDUCT**

May 2008

**FEDERATION INTERNATIONALE DE HOCKEY**

**INTERNATIONAL HOCKEY FEDERATION**

**WorldHockey**

Under FIH Statutes and Bye Laws the FIH has full jurisdiction and authority over everything concerning hockey and playing of hockey effectively, therefore, any person or National Association involved in any hockey competition agree to comply with all Statutes and Bye Laws, Rules of Hockey and Tournament Regulations, and rules and directives of the present Code of Conduct:

The Code of Conduct is applicable for participants at any approved FIH tournament or any tournament approved by a Continental Federation or controlled by the IOC.

Participants shall be considered:

- All National Association team members and officials including players, team management, coach and coaching staff, medical staff and the duly appointed representatives of the National Associations of the participating teams.
- All FIH tournament officials including the FIH Representatives, Tournament Directors, Technical Officers, Umpires' Manager, Medical Officer, Media Officer, Judges and Umpires, and any other ad hoc officials appointed by the FIH or the organising committee.
- The host National Association representatives and the members of the organising committee.
  - I. The code is established to create awareness of and accountability for the promotion of the game of hockey amongst the participants of the above-mentioned events.
  - II. All participants are responsible for their own behaviour and conduct, and as such, accountable. They must abide by the FIH Statutes, Bye laws, Rules of Hockey, FIH Tournament Regulations, FIH Anti-Doping Policy, FIH Image Rights Policy and the Rules and Directives of the Code of Conduct as set out hereafter.
  - III. It is therefore the responsibility of the National Associations of the participating teams to instruct their players and team officials in the requirement. The National Associations shall share liability with their players and team officials should breaches occur of the terms of the FIH Statutes and Bye Laws, all FIH Rules and Regulations, FIH Anti-Doping Policy, FIH Image Rights Policy and the FIH Rules and Directives of the Code of Conduct as mentioned in II above.
  - IV. Complaints in relation to either misconduct or breaches of the terms of the Statutes and Bye Laws and Rules and Regulations, etc as mentioned in II above, shall in the first instance be dealt with by the Tournament Director during the competition, or after the competition, by the FIH Hon. Secretary General, who in turn may refer and involve the FIH Judicial Commission.

All participants are therefore subject to the jurisdiction of the FIH (see FIH Statutes Article 18.1 and 18.2). FIH is committed in maintaining the highest standards of behaviour and conduct of those subject to this jurisdiction. In pursuance of these standards, all participants shall observe also the following Rules and Directives:

1. Participants shall at all times conduct themselves fairly and properly on the field of play and any part of the hockey venue/accommodation. No person may conduct himself in a manner or commit any act or omission which may prejudice the interest of hockey or which may bring the game of hockey into disrepute.
2. Without prejudice to the generality of the foregoing, the following shall be regarded as conduct which is improper, unfair, and unacceptable:
  - (a) Verbal/physical abuse or hostility towards any other participant, person or any other member of the public.

- (b) Disputing, protesting and/or reacting in a provocative or disapproving manner in an inappropriate way toward any decision made by an umpire or official.
  - (c) Charging or advancing towards an umpire or technical official in an aggressive manner when appealing.
  - (d) Using rude or abusive language or hand signals.
  - (e) Abuse of hockey equipment or clothing, venue equipment or fixtures and fittings.
  - (f) Any verbal or physical abuse or hostility towards an accredited Anti-Doping Control Test Officer.
3. It shall be compulsory for a team coach and team captain (or other nominated player as required by the Media Manager) to attend a media conference if requested.
4. (a) Public statements must be fair, constructive and reasonable and must not involve a personal attack on another player, umpire, appointed official or administrator.
- (b) The FIH recognises that fair and reasonable comments on the game in general are essentially in the interests of everyone. However, it further recognises that in the interest of maintaining the generally excellent relations that currently exist between players, umpires and officials, it is necessary to ensure that any such comment and criticism be constructive. Any public statement therefore by a participant shall not comprise "a personal attack" upon any similar participant like himself also subject to the jurisdiction of the FIH.
- (c) The FIH defines a "public statement" as follows:
- Any statement in which the whole, part or essence, is made public. Such a statement may be made in a newspaper, magazine, periodical or by any electronic (Internet, E-mail, etc.) or other means through the medium of television, radio or in any other manner whatsoever, regardless of the circumstances in which the statement was made.
5. Each player and team staff member shall comply with the FIH Anti-Doping Policy and they shall not direct any verbal or physical abuse or hostility towards Doping Control Test Officials. Any possession of dope-related drugs or drugs on the list of prohibited substances as mentioned in the FIH Anti-Doping Policy and/or the WADA List of Prohibited Methods and Prohibited Substances, or the commission of any criminal offence relating to drugs, shall be handled in accordance with the FIH Anti-Doping Policy.
- No player, coaching staff, management team or any support staff who is currently serving any active sanction/punishment for a positive drug test shall be permitted to be involved in this tournament.
6. Betting and Gaming
- Participants shall not participate in any form of betting or gaming activities, including online betting or gaming activities, related to the event in which they are participants.